



New Strategies of Public Governance for Changing Societies: a China-Hungary Comparative Approach

CAG-NUPS
Joint workshop

ÁROP - 2.2.21

„Knowledge-based public service advancement”





The Role of the Centre for Excellence in Integrity in Strengthening Public Integrity

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Centre for Excellence in
Integrity**



Challenges

- **Dominance of the traditional, criminal law based approach to corruption**
- **Integrity is a new concept and approach**
- **Priority Project No. SROP-1.1.21-2012-2012-0001, entitled “Prevention of corruption and the revision of public administration development” with a budget of 2,3 million Euró**



Integrity

- **Integrity means principled behaviour.**
- **Public sector integrity:** implementing the principles of democracy, using the entrusted power and resources for the implementation of public purpose. Both:

PROCEDURAL PRINCIPLES	SUBSTANTIVE PRINCIPLES
PROCESS	RESULT
RULES AND PUBLIC ETHICS	ORGANIZATIONAL COMPETENCIES

- Public or organisational integrity is the set of characteristics that justify trustworthiness and **generate trust among stakeholders.**



- **Whistle-blower Protection**
- **Code of Ethics**
- **Post-graduate education for Integrity advisers**
- **Trainings for public officials**
- **Centre for Excellence in Integrity**



THE TRAINING COMPONENT



10/21/2015

PALLAI Integrity Management - the method

The target group

- **Public officials form various parts of the public service**
 - **8.500 staff members**
 - **800 senior officials**
 - **Leaders**
 - **From 2014 autumn: 3.000 more participants**
- **Participants have minimal knowledge of integrity**



Approach

- **Multi-disciplinary approach:** law, politology, ethics, sociology, public administration
- **Focus on:** institutional culture and competency development
- **Method:** training
 - professional content delivered through experiential learning method
 - incorporating the knowledge and experience of group members



THE JOURNEY

- **Day 1: Introduction**

- Ethical dilemmas
- Basic definitions
- Corruption case analysis and introduction of the concept of integrity
- Consequences of corruption and history of anti-corruption initiatives

- **Day 2: Integrity management**

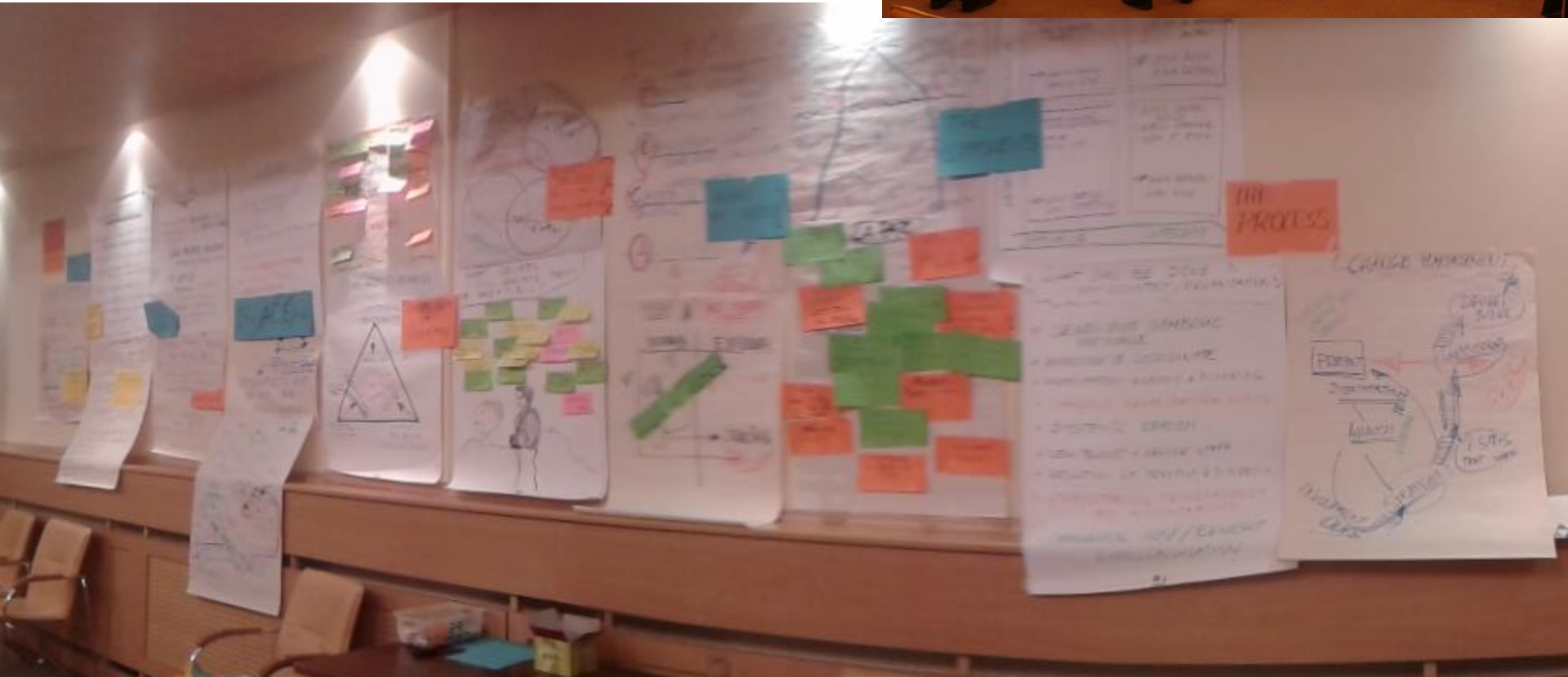
- Aim, system and tools
- Analysis of integrity deficits
- The Hungarian context, instruments institutions
- Integrity development strategies

- **Day 3: Individual reflections**

- Directions and possibilities
- Possible roles and commitments



THE GROUP MEMORY AND REFLECTION



Effectiveness measured



We measure effectiveness and not satisfaction!

- **Survey of attitudes and change in attitudes**
- **Survey questionnaires of 8.000 staff and 800 senior officials**
- **Targeted change in attitudes was achieved in all dimensions**
- **Accepted as international Best Practice through a prestigious Peer review (2013. December)**
- **Mentioned as innovative methodology in the EU Anti-corruption Report (2014. February)**



Nemzeti Fejlesztési Ügynökség
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A projekt az Európai Unió támogatásával, az Európai Szociális Alap társfinanszírozásával valósul meg.

Centre for Excellence in Integrity



- **Wide national and international acknowledgement of the trainings**
- **Foundation of CEI on December 9. 2014**
- **In order to sustain and further develop accomplishments**



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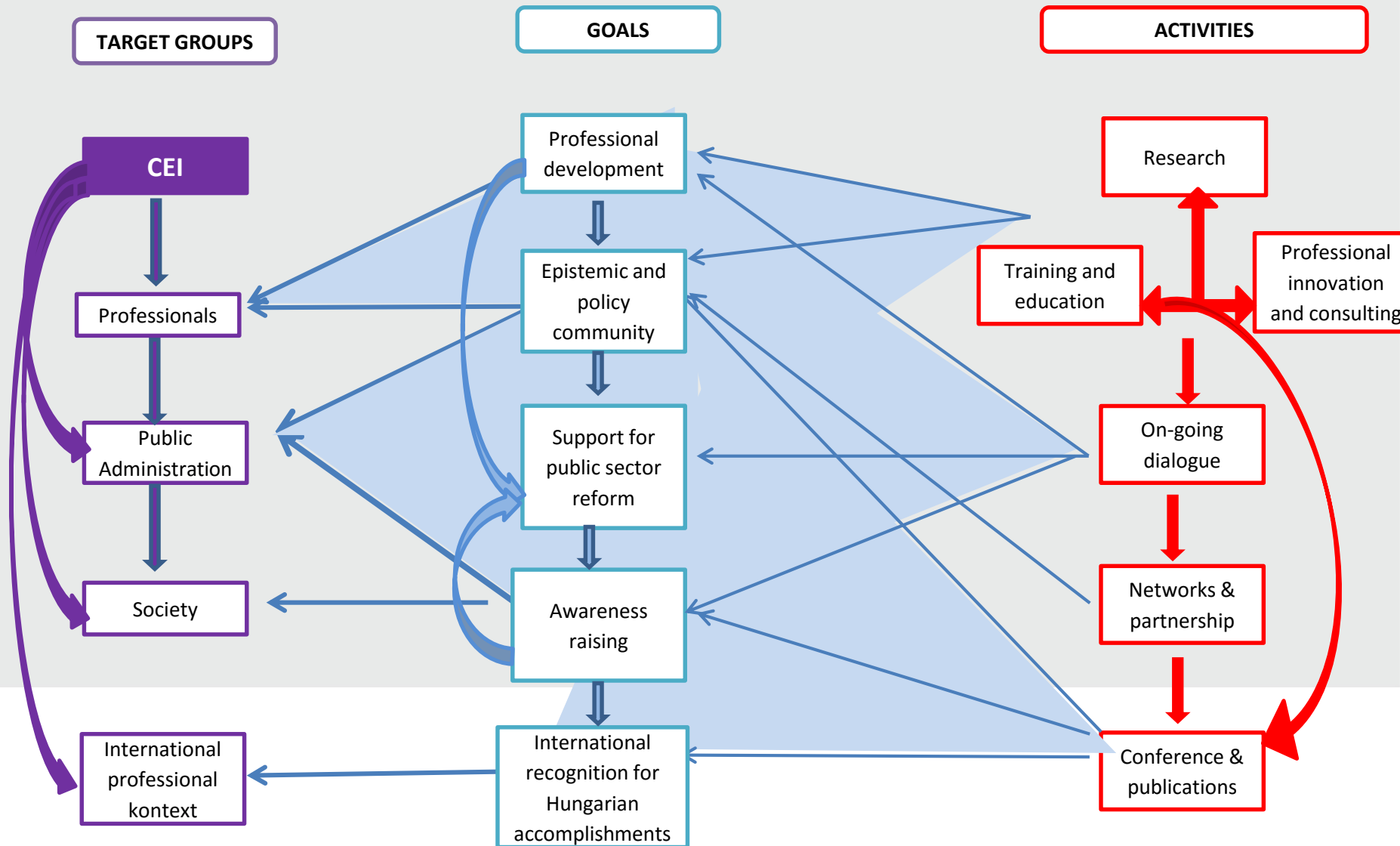
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Mission of CEI

- **Contribute to fostering the culture of public sector integrity**
- **Support stakeholders**
- **Domestic and international knowledge transfer and sharing**
- **Research and consulting**
- **Innovative professional and public education**



Operational model of CEI



**THANK YOU FOR YOUR
ATTENTION!**

